# CIVILIAN POLICE REVIEW BOARD



FY 2015 - 2016 Annual Report

101 City Hall Plaza Durham, NC 27701

#### ACKNOWLEDGMENTS

The Civilian Police Review Board for the City of Durham (CPRB) would like to thank:

- → Secretary to the Board, Tonette Amos, Senior Executive Assistant for the Office of the City Clerk for keeping minutes of meetings and maintaining all records pertaining to the business of the CPRB;
- → Counsel to the Board, Kimberly Rehberg, Senior Attorney for the Office of the City Attorney for providing legal guidance to the CPRB by offering information about and interpretations of relevant federal, state and local laws, statutes and regulations; and
- → Office of the City Manager Liaison to the Board, Karmisha Wallace, Senior Assistant to the City Manager for the Office of the City Manager for administrative support, facilitating communication with the Office of the City Manager and assisting in the work of the CPRB.

The assistance, availability, and accommodations of Ms. Amos, Attorney Rehberg and Ms. Wallace were invaluable in aiding the members of the CPRB in performing our duties.

The CPRB also expresses appreciation to Thomas Bonfield, City Manager for the City of Durham, for the opportunity to serve and consideration of recommendations offered by the Board.

# **MEMBERSHIP**

The CPRB consists of nine residents of the City of Durham, all of whom are appointed by City Manager Thomas Bonfield and affirmed by the Durham City Council. Members serve staggered four-year terms and are eligible for reappointment.

The members of the CPRB were as follows:

Name	Original Appointment	Term Expiration	
Jeffrey Clarke	June 24, 2015	June 30, 2019	
Kelli Dugan	March 16, 2015	June 30, 2018	
Rev. Rachel H. Green	September 28, 2010	June 30, 2018	
David Harris	August 27, 2008	June 30, 2018	
Cassandra R. Johnson	June 20, 2016	June 30, 2019	
Stephen E. Kraus	April 2, 2014	June 30, 2019	
DeWarren K. Langley	October 27, 2009	June 30, 2019	
David A. Smith	January 19, 2010	June 30, 2018	
Susan Veasey	March 16, 2015	June 30, 2018	
Dr. Cynthia Wells	March 14, 2012	June 30, 2019	

DeWarren K. Langley served as Chairman and Rev. Rachel H. Green served as Vice Chair.

One vacancy was created with the resignation of Stephen E. Kraus on December 30, 2015. The City Manager recommended and the Durham City Council affirmed the appointment of Cassandra R. Johnson on June 20, 2016 with a term expiration of June 30, 2019.

#### NUMBER OF MEETINGS

The CPRB holds meetings when necessary for the purpose of conducting business, training, work sessions, hearings and forums. The CPRB is required to meet at least once per quarter. The CPRB had five regular meetings: (1) September 16, 2015, (2) November 18, 2015 (3) December 16, 2015, (4) March 2, 2016 and (5) June 29, 2016. The CPRB held a hearing on September 23, 2015 and the Community-Police Relations Forum on March 3, 2016.

#### ATTENDANCE

Name	09/16/15	09/23/15	11/18/15	12/16/15	03/02/16	03/03/16	06/29/16
Jeffrey Clarke	P	P	P	EA	P	A	EA
Kelli Dugan	P	P	P	P	P	P	P
Rev. Rachel H. Green	P	P	P	P	P	P	P
David Harris	P	P	P	P	P	P	P
Cassandra R. Johnson							P
Stephen E. Kraus	P	P	P	P			
DeWarren K. Langley	P	P	P	P	P	P	P
David A. Smith	P	P	EA	P	P	P	P
Susan Veasey	P	P	P	P	P	P	P
Dr. Cynthia Wells	P	P	P	P	P	P	P

P = Present A = Absent EA = Excused Absence = Not on Board

# NUMBER OF REQUESTS FOR APPEAL HEARINGS & SUMMARY OF CASES

The CPRB received and reviewed two Requests for Appeal Hearings from complainants who were not satisfied with the conclusions of a review conducted by the Professional Standards Division of the Police Department. The Requests for Appeal Hearings were submitted by the following individuals:

- 1. DeCarlos Stanley (Unethical Conduct/Conduct Unbecoming of Police Department Personnel & Use of Force)
- 2. Rodrigo Dorfman (Unethical Conduct/Conduct Unbecoming of Police Department Personnel)

The CPRB carefully reviewed the materials the complainant provided to the City Clerk's Office as the basis for an appeal, as well as investigative materials submitted by the Professional Standards Division of the Police Department in the review of the complaint.

Of the two Requests for Appeal Hearings, the CPRB did not grant Requests for Appeals Hearings for DeCarlos Stanley or Rodrigo Dorfman.

The jurisdiction of the CPRB is limited to the results of investigations of use of force, unethical conduct and/or conduct unbecoming of Police Department Personnel or arrest, search and seizure. Of the two Requests for Appeal Hearings, both involved allegations of unethical conduct, conduct unbecoming of Police Department Personnel and Use of Force.

# **NUMBER OF HEARINGS**

In FY 2014-2015, the CPRB granted two Requests for Appeal Hearings, one of which was held in FY 2015-2016.

A hearing was held for Shelia Alston, Montsay Alston, and Saykwan Alston on September 23, 2015. The CPRB determined there was not an abuse of discretion with the investigation performed by Internal Affairs regarding the Alston complaint.

# **COMMUNITY OUTREACH**

Chairman DeWarren K. Langley served as a panelist at the Community Conversation on Police & Community Relations Forum on July 20, 2015 at Holton Career and Resource Center. The Forum was designed to allow the residents of Durham to voice their concerns and to offer positive solutions for the improved relations between the community and law enforcement officials.

Chairman DeWarren K. Langley served as a panelist at The Strengthening of Police - Community Relations on February 22, 2016 at North Carolina Central University. The topic of the panel discussion was use of Police Body Cameras and their effectiveness in increasing accountability, transparency and gaining the public trust.

Pursuant to the Civilian Police Review Board Procedure Manual, Section 3.1, Meetings, the Civilian Police Review Board must host one (1) community forum per fiscal year to receive

feedback from the public on the Durham Police Department complaint process and community-police relations.

The CPRB held the Community-Police Relations Forum on March 3, 2016 in City Council Chambers at City Hall.

Pursuant to the Civilian Police Review Board Procedure Manual, Section 3, Meetings and Hearings, 3.1 Meetings, the Civilian Police Review Board (CPRB) shall send a delegation of its members to present to at least two (2) community/civic/neighborhood groups per fiscal year to explain the role of the Civilian Police Review Board and the complaint process.

The CPRB gave presentations to members of Partners Against Crime - District 4 on January 9, 2016 at the Campus Hill Recreation Center and Partners Against Crime - District 2 on March 14, 2016 at the Durham Public Schools Staff Development Center.